



Title: Instructional Assistant

Anticipated start date: August 1, 2025

About Springer

Springer School and Center is a caring community supporting students diagnosed with learning disabilities and their families. Springer serves the community through four pillars: Springer Lower School and Middle School, Springer High School, Springer Diagnostic Center, and Springer Learning Center. Springer faculty and staff embrace the organization’s mission and incorporate the core values of student growth/development, staff expertise/development, partnership, communication, and stability in their daily work.

Position Summary

Instructional Assistants are paired with a classroom teacher in the Lower School and in the Middle School. Instructional Assistants support student academic, social, and behavioral plans as determined by the classroom teacher, department, team, and/or organization in ways that are consistent with Springer’s mission, values, and best practices.

Job Goals

- Develop meaningful relationships with students.
- Run small-group and whole-group instructional sessions as directed by the classroom teacher.
- Support student needs as directed by the classroom teacher.
- Complete administrative tasks as directed by the classroom teacher such as grading papers, preparing classroom materials and entering data in the student database.

Required Qualifications

- Bachelor’s degree or equivalent
- Experience working with children.
- Passion for working with small groups with students.
- Embraces multicultural thinking and appreciates diverse perspectives.

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Preferred Qualifications

- Bachelor's degree or Master's degree in Special Education.
- Active Intervention Specialist teaching license.
- Three or more years teaching students diagnosed with learning disabilities.
- Demonstrated subject-area expertise.
- Experience incorporating educational technology in a classroom setting.

Key Characteristics: Smart, dependable, personable and efficient with technology

Terms of Employment: Full-time, 10 months per year (school year).

How to Apply

Qualified applicants should email a resume, cover letter and employment application (found on the [Springer employment page](#)) to dhoughton@springer-ld.org. The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

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