



Title: High School English Teacher

Anticipated Start Date: August 1, 2025

About Springer

Springer School and Center is a caring community supporting students diagnosed with learning disabilities and their families. Springer serves the community through four pillars: Springer Lower School and Middle School (grades 1-8), Springer High School (grades 9-10, 11), Springer Diagnostic Center, and Springer Learning Center. Springer faculty and staff embrace the organization's mission and incorporate the core values of student growth/development, staff expertise/development, partnership, communication, and stability in their daily work.

Position Summary

Springer seeks High School English Teachers with expertise in advanced English, Composition and Literature. Teachers will be ultimately responsible for leading the academic and personal growth of Springer students. Teachers are responsible for planning, executing, and differentiating instruction on a daily basis. Teachers may teach multiple courses. Class sizes are expected to be 14 students or fewer.

Job Goals

- Establish a thorough understanding of each child's strengths and needs.
- Design and deliver high-quality differentiated instruction based on the individualized needs of each student.
- Foster and maintain a safe and accepting learning environment.
- Develop meaningful relationships with students, families, and colleagues.
- Embrace a team approach to supporting student growth.
- Contribute to the health and wellbeing of the broader Springer community.

Required Qualifications

- A meaningful understanding of the strengths and needs of students diagnosed with learning disabilities.
- Experience designing instruction to meet the needs of individual students.
- The ability to build and maintain strong relationships with students and families.
- Content area knowledge, experience designing lessons utilizing technology and strong classroom management skills.
- Bachelor's Degree or higher

Preferred Qualifications

- Active HS teaching license.
- Experience leading instruction in one or a variety of subject areas.
- The passion to create a positive school culture.

Key Characteristics: Smart, professional, dependable, adaptable and student-centered.

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How to Apply: Qualified applicants should email a resume, cover letter and employment application (found on the Springer employment page) to Head of High School, Tara Willig at [twilig@springer-ld.org](mailto:twillig@springer-ld.org). The subject line of that email should reflect the position title.

Springer School and Center considers all applicants for all positions without regard to race, religion, gender, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

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